



National Recruiting & Retention Symposium

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DATE

Wednesday April 29th, 2026

LOCATION

Burlington Holiday Inn
& Conference Centre

REGISTRATION BREAKFAST

8:00-8:45 a.m.

8:45 - 9:00 a.m.	Opening Remarks	Introductions
9:00 - 10:00 a.m.	Session 1	Keynote: Tim Arnold - "Lead with AND"
10:00 - 10:30 a.m.		Networking & Tradeshow Break
10:30 - 11:15 a.m.	Session 2	Panel: The Future In Motion: What Young Leaders Want In Transportation And Why They're Here Moderator: Josh Hannaberry , Alberta Motor Transport Association - Luke Upfold , Staebler Insurance - Christine Vanessen , Ledcor - Scott Reist , Giant Tiger
11:15 - 12:00 p.m.	Session 3	Fireside Chat: Has Humboldt Been Forgotten - Scott Thomas , Guest Speaker - Matt Richardson , KRTS Inc.
12:00 - 1:00 p.m.		Lunch & Trade Show Break
1:00 - 1:30 p.m.	Awards Presentation	Dedication to Industry Award and the National Recruiter of the Year Award
1:30 - 2:15 p.m.	Session 4	Panel: Recruit, Retain, Rev Up: Energizing The Transportation Talent Pipeline Moderator: Glenn Caldwell , NAL Insurance - Mike Hoag , Wellington Group - Robert Aiello , GFL Environmental - Ravneet Khroud , Eassons
2:15 - 2:30 p.m.		Networking & Tradeshow Break
2:30 - 3:15 p.m.	Session 5	SAFER Fleets, BETTER Drivers, STRONGER Industry - Lisa Arseneau , Lion Force Transport Inc.
3:15 - 3:30 p.m.	Closing Remarks	Kim Richardson

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